

MINUTES
Regular Meeting
Governing Board of the
Greene County Educational Service Center
Thursday, August 11, 2022 – 9:30 AM

Call to Order/Roll Call

The Meeting was called to order at 9:34 AM with the following in attendance: Mrs. Liz Betz, Mr. Erik Eppers, Mrs. Judy Lowstetter, Mrs. Pat Phipps, and Mrs. Rhea Young.

Also in attendance: Mrs. Terry Strieter and Superintendent, and Mr. Chad Hill, Treasurer.

Adoption of Agenda

2022-100

Moved by Mrs. Betz seconded by Mrs. Phipps that the Agenda be approved.

Revisions and Additions were noted.

Vote: Mrs. Betz, aye; Mrs. Phipps, aye; Mrs. Lowstetter, aye; Mrs. Young, aye; Mr. Eppers, aye.
Motion carried.

Approve Minutes of the July 14, 2022, Regular Board Meeting

2022-101

Moved by Mrs. Lowstetter seconded by Mrs. Young that the Minutes of July 14, 2022, Regular Board Meeting be approved.

Vote: Mrs. Betz, Abstain; Mrs. Phipps, aye; Mrs. Lowstetter, aye; Mrs. Young, aye; Mr. Eppers, Abstain.
Motion carried.

Open Communications

None

Public Participation

None

Treasurer's Report

2022-102

The Treasurer presented the list of Bills paid for the month of July 2022 (summary below) for the Board's approval.

List of Bills Paid during July, 2022

General Fund "001"	\$1,695,493.81
Local Grants "019"	\$120,210.69
Staff Development "020"	\$0.00
Agency Financial "027"	\$0.00
Student Activity "200"	\$0.00
State Grants "400"	\$16,404.74
Federal Grants "500"	\$39,786.36
Total	\$1,871,895.60

Brief Narrative

reported the GAAP Conversion process with LGS had started for FY22. There is no news on when the Regular Audit will begin.

discussion regarding the "Delegate and Alternate" Appointment for the Annual Business Meeting to be held on Monday November 14 of this year's Capital Conference.

Moved by Mrs. Betz seconded by Mrs. Lowstetter that the Treasurers Report be approved.

Vote: Mrs. Betz, aye; Mrs. Phipps, aye; Mrs. Lowstetter, aye; Mrs. Young, aye; Mr. Eppers, aye.
Motion carried.

Superintendent's Report

a. Superintendent Update

- Chad Hill and Kasey Mahaffey are officially in the Treasurer Office for GCESC
- The Receptionist/Clerical position has been filled by Kristin Horton (internal candidate) and the HR Coordinator/Executive Assistant position has been posted vacated by Kristin.
- GCESC has been awarded \$50,000 of the \$100,000 Safety Grant applied for December 2021
- GCLC will have a SRO presence 2-2.5 hours per day through an MOU with YSPD
- GCLC facility had updates over the summer

b. Strategic Plan Updates

- Marketing: Ron Bolender is working with Kathy Harper on the Transition of Communications/Marketing for the GCESC this coming year. The first project is a Comprehensive Guide of GCESC Services.
- Facilities Update: The outdoor canopy is coming soon. There is still time for the items to be installed prior to the start of school. Shawn Gerhardt (Custodian), with support from Terri Green, busy with summer "punch lists". FRP Wall coverings are being installed at the Learning Center which will protect walls from damage.
- Safety Planning: SRO for Learning Center, metal detectors, and Threat Assessment Trainings are scheduled.

- Business Advisory Council (BAC): Business Advisory meetings for FY23 are October 5, December 7, February 8, & June 8. The June meeting is within the GCESC Governing Board meeting.
 - Employee Advisory Council (EAC): Co-Chairs for the EAC are Mary Talmadge and Terry Graves-Strieter.
- c. Organizational/Departmental Chart Review
- The updated/new flow charts were presented.
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Personnel Recommendations

2022-103

The Superintendent recommended the following Personnel Recommendations.

Administrative Staff

Michael Doll, Dean of Students/Supervisor of Alternative/Specialized Programs, 1-year contract, Masters Step 20 +15, on the Supervisor Salary Schedule, 210 days, for \$97,516.55 for the 2022-2023 school year.

Amy Baldrige, Director, to be paid \$15,000 stipend payable in two parts (December 2022 and May 2023) for additional duties taken on under Extended Learning Grant(s). (ESSER Round 2)

Certified

Bernice Davis, Speech-Language Pathologist, 1-year contract, Step 16 Masters Speech/Language Pathologists salary schedule, 73 days, \$28,1370.00, for the 2022-2023 school year.

Joe Bulmahn, Occupational Therapist, **REVISED** 1- year contract, Step 8 Masters on the Occupational Therapist salary schedule, 146 days, \$53,521.36, +1377.05 for Masters +30, totaling \$54,898.41 for the 2022-2023 school year.

Karen Reichley, Speech Pathologist, to be paid for up to 50 hours by timesheet at her per diem/hourly rate for the 2022-23 school year (coverage for absent SLP.)

Victoria Reed, Intervention Specialist at LC, 1-year contract, Step 8 Masters on Teacher Salary Schedule, 183 days, \$57,475, for the 2022-23 school year.

Kaitlin Wright, Intervention Specialist at PS SC, salary schedule change on Teacher Salary for additional education, Bachelors degree +15 additional hours for the 2022-23 school year.

Abby Linder, Long Term Sub Teacher (IS), 1-year contract at Step 1 of Teacher Salary Schedule/Bachelor's, 183 days, see Resolution below.

Superintendent's Recommendation:

That the Board approve the hiring of Abby Linder, as a long-term substitute teacher, to fill a vacancy in the position of intervention specialist, and that the Board waive the waiting periods set forth in in Board Policies 3120.04 and 3120.11 for placement on the salary schedule and receipt of fringe benefits as a long term substitute teacher, based on her past performance as a

classroom assistant, and her commitment to remain in the employ of the Greene County Educational Service Center for at least three (3) years after issuance of her regular 5-year Professional teaching license from ODE.

BOARD RESOLUTION

WHEREAS it has been determined that Abby Linder, who is currently employed by the Greene County Educational Service Center as a long-term sub teacher/, is the most qualified applicant for a vacancy in the position of intervention specialist, beginning with the 2022-23 school year; and

WHEREAS the Superintendent has recommended that Abby Linder be hired to fill said vacancy; and

WHEREAS Abby Linder qualifies for a substitute teaching license issued by the Ohio Department of Education, but has not yet completed all of the requirements for issuance of Resident Educator and then regular 5-year teaching license; and

WHEREAS Abby Linder has committed to maintain her employment with the Greene County Educational Service Center for at least three (3) years following the issuance of her professional regular professional teaching license from ODE (after fulfillment period as Resident Educator/Alternate Resident Educator from ODE and while working at the Greene County Educational Service Center).

NOW, THEREFORE, BE IT RESOLVED, THAT:

1. Abby Linder is hired as a long-term substitute teacher, and placed on the BA/step 1 of the current teachers' salary schedule, effective at the beginning of the 2022-23 school year, and is eligible for fringe benefits provided regular staff members.
2. Based on past performance as a classroom assistant, and her commitment to continued employment with Greene County Educational Service Center following her receipt of her regular 5-year Professional teaching license from ODE for a period of three (3) years, this Board waives the waiting periods set forth in in Board Policies 3120.04 and 3120.11 for placement on the salary schedule and receipt of fringe benefits as a long-term substitute teacher.

Classified

Natalie Farley, LPN, Associate Step 10, on the COTA Salary Schedule, 4 days per week, 3 hours per day for 135 days, for \$29.51 per hour, by timesheet, assigned to the Beavercreek Preschool, for the 2022-2023 school year.

Professional Non-Teaching

Linda Richmond, IECMH Consultant, REVISED 1-year contract, Masters Step 15, on the Professional Staff Non-teaching salary schedule, 183 days + 9 holidays days totaling 192 days, for \$63,329.00 + \$3,000 for PhD. Totaling \$66,329.00 for the 2022-2023 school year.

Gabrielle West, Truancy Interventionist, 1-year contract, Masters Step 5, on the Professional Staff Non-Teaching salary schedule, 183 + 9 holidays for a total of 192 days, for \$46,386.00 for the 2022-2023 school year.

Michele Kattine, School-based Mental Health Therapist, 1-year contract, Masters Step 5, on the Professional Staff Non-Teaching salary schedule, 189 days, + 9 holidays for a total of 198 days, for \$47,836.00 for the 2022-2023 school year.

Additional Hours

Cassie Kooser, up to 16 addition hours in August, payable by timesheet at regular hourly rate of \$32.63, for clinical training under the CHRI Grant/Fund.

Amanda Castro, up to 32 hours, payable by timesheet at her daily rate of \$387.73 for, CHRI grant management transition and budget payable through the CHRI Grant/Fund

Approve Revised Fairborn Digital Accountability Coach Staff Contracts for 22-23 School Year
Sarah Snyder, Revised 1-Year Contract, 38,038.57, 190 days, beginning 8/1/2022
Hope Young, Revised 1-Year Contract, 38,038.57, 190 days, beginning 8/1/2022

Approve \$1,000 bonus to all Fairborn Digital Academy staff who sign contracts and return for the 2022-2023 school year to be paid in August 2022:

- Jessica Biggers
- John Bragg
- Cheryl Brown
- Kristie Gray
- Sheila Grimm
- Shari Little
- Tom Manley
- Courtney Patrick
- Kim Sherwood
- Donna Smalt
- Sarah Snyder
- David Stevens
- Erik Tritsch
- Mitchell Waterman
- Eric Wright
- Hope Young

Resignations

Harry Litton, LC Aide, effective August 5, 2022

Victoria Calautti, Fairborn Digital Academy, effective July 15, 2022

Moved by Mrs. Phipps seconded by Mrs. Young that the Personnel Recommendations be approved.

Vote: Mrs. Betz, aye; Mrs. Phipps, aye; Mrs. Lowstetter, aye; Mrs. Young, aye; Mr. Eppers, aye.
Motion carried.

Approve the hiring of substitute teachers under HB 583, 1-year nonrenewable temporary teaching licenses from ODE, for the 2022-23 and 2023-24 school years.

2022-104

Moved by _Mrs. Young, seconded by Mrs. Lowstetter that the hiring of substitute teachers under HB 583.

Vote: Mrs. Betz, aye; Mrs. Phipps, aye; Mrs. Lowstetter, aye; Mrs. Young, aye; Mr. Eppers, aye.
Motion carried.

Approve job description for Dean of Students/Supervisor of Alternative/Specialized Programs
Approve job description for HR Coordinator/Executive Assistant to the Superintendent.

2022-105

Moved by Mrs. Betz, seconded by Mrs. Young that the Job Descriptions be approved.

Vote: Mrs. Betz, aye; Mrs. Phipps, aye; Mrs. Lowstetter, aye; Mrs. Young, aye; Mr. Eppers, aye.
Motion carried.

Approve payment to Striven Media, LLC, for virtualjobshadow program at \$46,907.37 (out of
ESSER II funds).

2022-106


Moved by Mrs. Lowstetter, seconded by Mrs. Young that the payment to Striven Media, LLC be approved.

Vote: Mrs. Betz, aye; Mrs. Phipps, aye; Mrs. Lowstetter, aye; Mrs. Young, aye; Mr. Eppers, aye.
Motion carried.

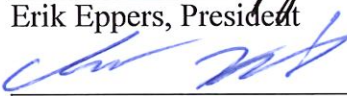
Adjourn

There being no further business to come before the Board, Mr. Eppers adjourned the Meeting at 10:58 AM.

Attest



Erik Eppers, President



Chad Hill, Treasurer

Upcoming Events

Regular Board Meeting – September 8, 2022 at 9:30 a.m.
GCESC Opening Day Meeting - August 16, 2022, AM and PM Session
GCESC Business Advisory Full Council – Wednesday, October 5th @ 9:00 a.m.